

### WHAT PARTICIPANTS SAY...

“ From the coordination to the arrangement of actual meetings, I feel this is a very good program as it helps new comers networking with local professionals and understand what it takes to get a job in the related field. The arrangement of the meeting is quick and efficient. I would say this program is very helpful to me because it gives me opportunities to learn how local companies hire people, what they look for, and learn from the mentor and other mentees how they look for jobs. The highlight of the mentoring is meeting and networking with professional engineers at BC Hydro, their experience sharing and success stories gives me more confidence, more different ways of job searching, and interview techniques. Moreover, it gives me information of the labor market in the industry.

- **Electrical Engineer from China**

“ After the mentoring program I felt more prepare to follow the right track that would lead me to find a job...I believe the program is very useful and I appreciate your help and I encourage you to keep doing it, I would definitely recommend your program.

- **Environmental Engineer from Spain**

“ I feel this program is very helpful that I will strongly recommend to my friends. Through this program, I got to know the whole bank industry situation in Canada, and I know what I should do to get into it, so I won't waste my time on trying wrong things by myself.

- **Banking Specialist from China**

“ As a newcomer to Canada, it's difficult to pinpoint the exact position of where I am as to the requirements needed for job searching. With the Mentoring Program, I would like to commend you for it has revealed to me what I have to bring to the job-search table and what I still need to achieve in obtaining the ultimate job that I want.

- **Architect from Philippines**

“ Newcomers to Canada should sign-up to the mentoring program right after arrival. It's important to be faced with realities of the local job market quickly, and to benefit from proper advice not to make mistakes due to ignorance, that might lead to discouragement.

- **Business Management from France**

“ My mentor was helpful in the way that he told me everything he considered I should know before trying to enter this field.

- **Lawyer from Romania**

“ This Program is really helpful for people like me, who is looking for the first job in Canada. The Program gives newcomers an opportunity to meet professionals in their field, with the experience and knowledge they are willing to share. Advises, guidance, encouragement, information from mentors are priceless and help me to build confidence and improve job search strategy.

- **IT (Software) Specialist from Russia**



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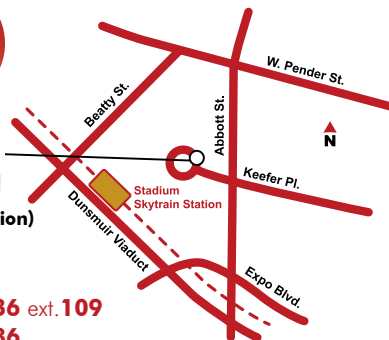
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**The Job Mentoring Program is FREE.**  
**Please contact us for more information.**



S.U.C.C.E.S.S. Employment Services (SES) has been providing employment assistance services and vocational training since 1984.

We have experienced counselors and established connections with employers & professional associations in various industries.

Overall, we have an 85% – 90% successful job placement across our programs.



**S.U.C.C.E.S.S.**  
**Employment Services**

# Job Mentoring Program

專業人士加國入行實踐指導服務

ਰੁਜ਼ਗਾਰ ਲਈ ਭਰੋਸੇਯੋਗ ਸਲਾਹਕਾਰੀ ਪ੍ਰੋਗਰਾਮ



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Funded in whole or part through the  
Canada-British Columbia Labour Market  
Development Agreement

## Job Mentoring Program for Skilled Immigrants

- Are you a skilled immigrant?
- Are you currently unemployed or underemployed?
- Are you finding it difficult to gather reliable information about your profession or trade in Canada?
- Are you frustrated about the lack of professional networks in BC?

If the above apply to you, the **Job Mentoring Program** may be able to help you bridge the gaps!



## What is Job Mentoring Program?

British Columbia attracts tens of thousands of immigrants every year. However, studies show that most recent immigrants have fared poorly in their efforts to seek professional employment.



The **Job Mentoring Program** is an initiative to address some of the barriers immigrants face. This program was the first of its kind in B.C. in 2001 and is to help immigrant professionals in the field of IT, engineering, pharmacy, accounting, lawyer, nursing, business, banking, financial investment / management and to help them research in their employability in their field. The Program hopes to provide some **direction, guidance and clarity** to skilled immigrants by connecting them with locally-trained professional in their respective occupations.



Participants will be able to shadow **qualified and experienced BC professionals** and learn firsthand about labour market information, career development opportunities, work norms and culture, and other pertinent issues. In addition, Mentors are often a conduit to further professional networking opportunities for participants.

## Why Participate?

Through the program, skilled immigrants will hopefully:

- have a better understanding of their intended field of work;
- establish a more practical and achievable career plan;
- develop professional networks; and
- enhance their employability



## Who Can Apply?

- Skilled immigrants
- Unemployed or underemployed
- Have no relevant Canadian work experience in own field
- Committed to finding full-time employment



## ACKNOWLEDGEMENT

We thank the participation of the following job mentoring organizations in the past year.

(Not listed in specific order)

